

Industry Scholars Program (ISP)

Est. 2016

- ISP SUPPORTS NYC PUBLIC HIGH SCHOOL STUDENTS FROM OVER 250 CTE AND FUTUREREADY SCHOOLS TO...
 - ADVANCE POST-SECONDARY EDUCATION
 - GAIN REAL-WORLD WORK EXPERIENCE
- TO DATE, WE HAVE IMPACTED OVER 15,000 STUDENTS



grant Associates

Opening Doors of Possibilities for Youth

Through the Industry Scholars Program, students:

- Gain valuable work experience.
- Learn about their chosen industry to inform their future career choices.
- Dream of new possibilities.

Student Population at a Glance:

- In 2022-23, there were 1,047,895 students in the NYC school system, the largest school district in the United States. Of those students:
 - 14.1 percent of students were English Language Learners
 - 20.9 percent were students with disabilities
 - 72.8 percent were economically disadvantaged
- Source: [NYC Public Schools](#)





Through Partnership with the Industry Scholars Program and NYC Public Schools, your company can...

- Build a local diverse talent pipeline and future workforce.
- Contribute to social impact initiatives and commitments to the local community.
- Bolster employee engagement through impactful mentorship experiences.
- Showcase partnership with NYC Public Schools.
- Leverage youth insights and perspectives.

Our Offerings

The Industry Scholars Programs engages students in a variety of paid career-connected learning experiences

Internships

- Structured paid work experience with a host company

Workplace Challenge

- Stipend-based classroom project with industry partner

Career Discovery Week

- One-day career events with the Partnership For NYC members

Career Readiness Labs

- Paid training equipping students for the workforce



Workplace Challenge

A six-week program where students work together to solve real-world industry challenges in a classroom setting.



Total time commitment is less than 10 hours.

- Initial planning meeting with the teacher to discuss an industry-specific prompt
- Six weekly meetings after school virtually or in person with the students to discuss their work

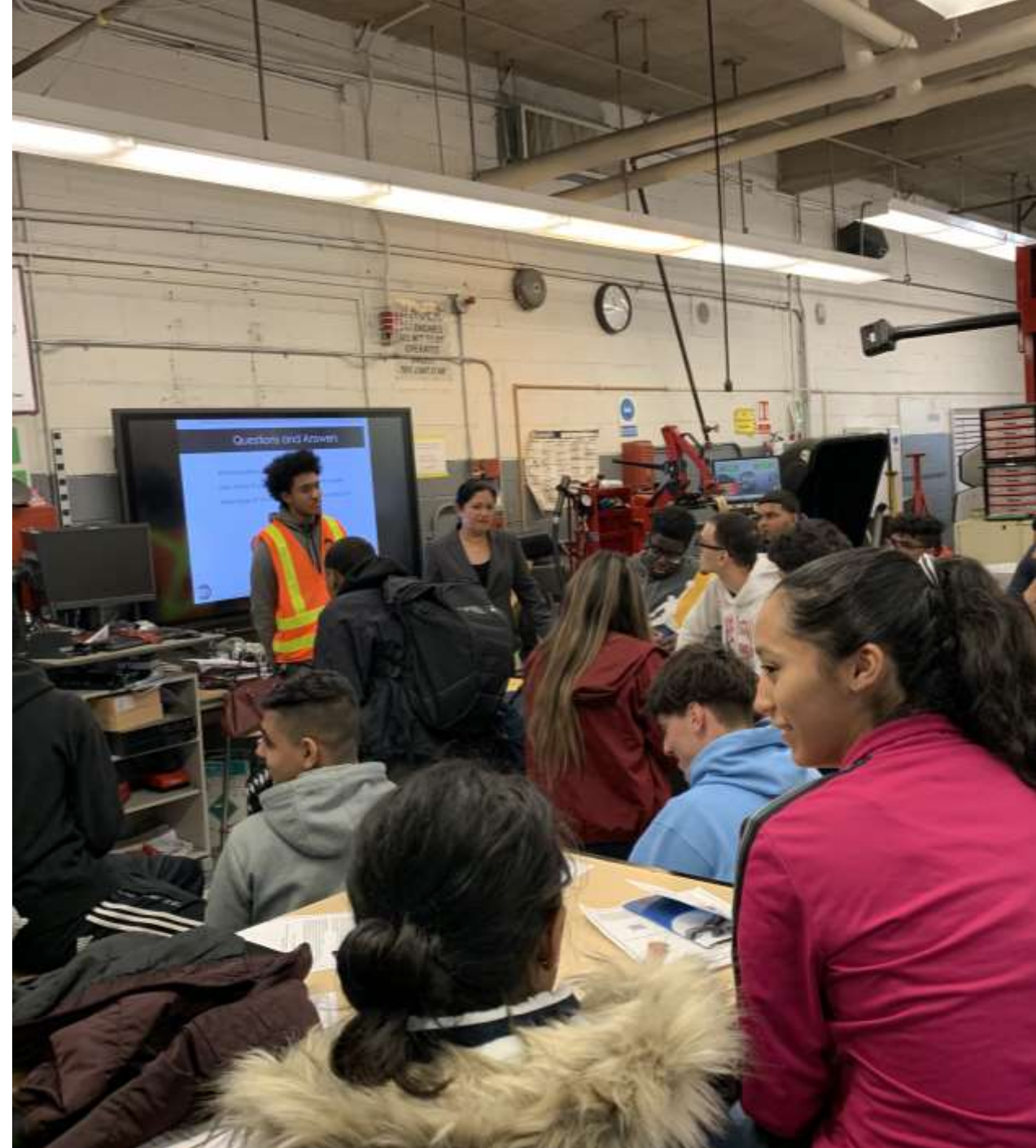


A final presentation is held virtually or in person.

- Feedback is given by both teacher and partner
- Work is completed by students in the classroom and at home



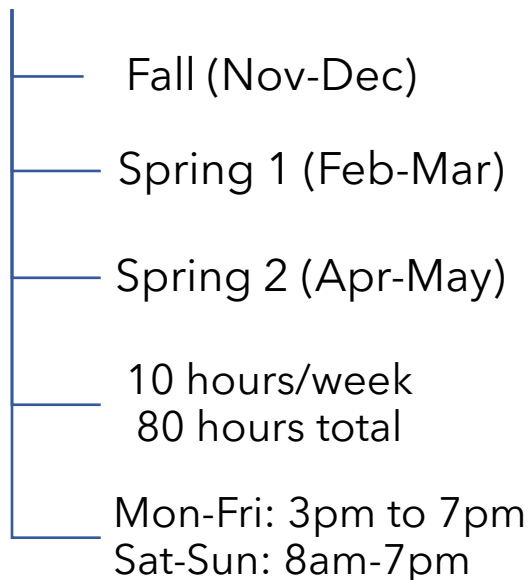
Students are paid a stipend of \$575 by NYC Public Schools



Internship Structure

School Year

8 Weeks



Summer

6 Weeks



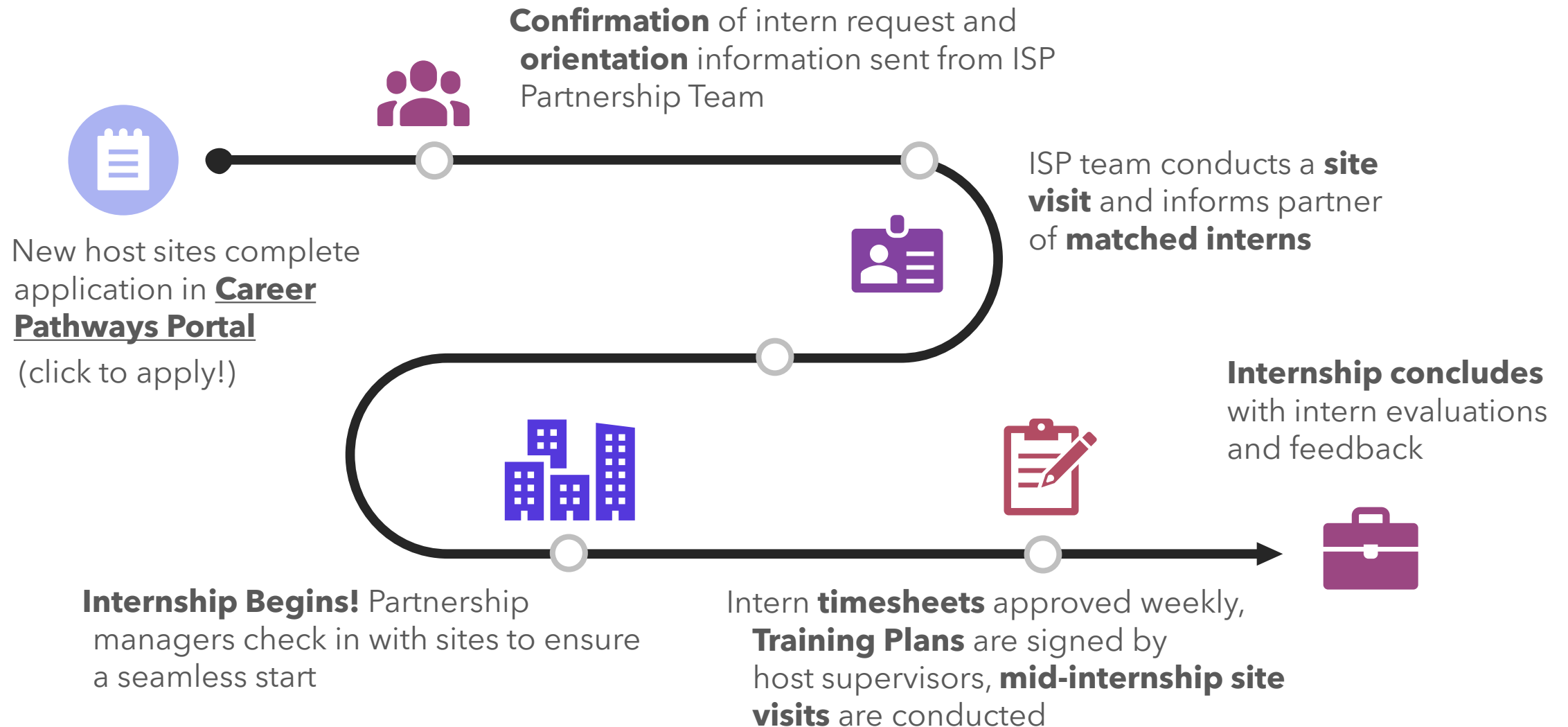
\$16/hour paid by NYC Public Schools

Location: In-person, hybrid, or virtual (IT only) worksite determined by you

Supervision and mentorship:
One mentor for every 3 interns



Program Map



Internship Examples by Industry

Student Areas of Interest & Potential Job Descriptions

IT	Business & Finance	Media & Design	Construction & Engineering
Web Development	Accounting Intern	Operations	Industrial Design
Cyber Security	Paralegal Intern	Social Media	Architecture
IT Analyst	Business Development	Graphic Design	Engineering
Helpdesk	Growth Strategy	Digital Marketing	Drafting
Database Management	Sales	Fashion Assistant	Interior Design
Software/Hardware	R&D	Multimedia/Film Editor	Trades Intern
Data Science	Non-profit Management	Illustration	Robotics

Internship Examples by Industry

Student Areas of Interest & Potential Job Descriptions

Automotive	Healthcare	Culinary	Hospitality & Tourism
Collision/Bodywork	RN	Kitchen Prep	Social Media
Transmission Repair	LPN	Sous Chef	Office Assistant
Engine Repair	Nursing Assistant	Pastry Chef	Rooms Coordinator
Maintenance	Nursing Specialist	Social Media	Event Planning
Diagnostics	Doctor	Menu Planning	Travel Support
Office Help	Office Billing		Front of House

Next Steps

✓ Ready to Partner?

Complete the Internship Host Site Application:
<https://hosts.careerpathways.nyc/>



2023-2024 Program Sessions:

- **Fall:** Nov 1 - Dec 22
- **Spring Cohort 1:** Feb 5 - March 29
- **Spring Cohort 2:** April 8 - May 31
- **Summer:** July 8 - Aug 16
 - Summer internships are 6-weeks (150 hours total)



Contact / Refer

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